Puhi Kaiti 2024

ko tātau, ko kaiti



Strategic Plan 2024 -2026

Kaiti School 2584





Ko tātau, ko kaiti

haere ki waho

he moemoeā - our vision

kia tū māia

we give learning a go, we are confident, active learners who are open to opportunity

kia tū pakari

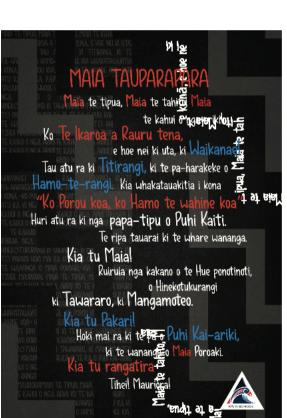
we tautoko in our learning community, we stand strong, we are literate and numerate and proud of our whakapapa

kia tū rangatira

we lead by example, we make a difference, we are future focussed, innovative and able to advance in an ever-changing world

maia poroaki

Ko Maia te Kaihautu o te waka Ikaroa a rauru Ko ia te tīpuna o Ngati Oneone



Ko tātau, ko kaiti



In 2022-2023 we reviewed our school values - Ngā mātāpono.

ngā mātāpono~

Ngā mātāpono hou o Kaiti

Tokatūtanga To be Courageous

> Angitūtanga To be Curious

Tāmirotanga To be Collaborative

Āhurutanga
To be Compassionate

oattern the 'Pātiki' translates to flounder refers to a person who demonstrates ability to be 'courageous'. The Pātiki or under also represents rangaliratange, resilience and loyalty.

lokatutanga

"Poutama" and speaks to a person who permonstrates the ability to be "curious." A person no wants to know and learn more. It represent kploration and way finding and an opportunity reflect much like Tane when he went in searc of the three baskets of knowledge.

Angitutanga

is person who demonstrates the ability to perate in a 'collaborative' manner, it also spresents alternative pathways or ways o cmpleting a task and working together tr create better relationships.

Tāmirotanga

Te Kaokao o Papatianuku'is this pattern which speaks to a person who demonstrates the ability to be 'compassionate'. Someone who can provide safe and warm spaces to support others around them.

Ahurutanga Compassionate



The Kaiti Learner

ko te mea nui













He maunga teitei howhāinga nui

to tatau hapori

ā tātau ākonga

tā tātau kura

- Relevance -Deliver a responsive, localised curriculum that meets the needs of and has relevance to our community and has a strong focus in Te Taiao
- Kaiti Hapori- Build a professional learning community that focuses on student learning as their core purpose.
- 3. **Kaiti Ora** make connections with our whānau, iwi, hapu and global community that makes a positive difference to student achievement and our community
- 4. **Porouariki** Kahui Ako partnering, participating, collaborating and contributing to Porouariki

- 1. **Knowledge-** We are Numerate and Literate
- 2. **Whakapapa** Language, Identity and Culture matter.
- 3. Independence -We lead our own learning- By Year 8, students are active and independent in their learning
- 4. **Engagement** -We are present, balanced and engaged in the learning
- 5. **Well being -** We have and value Hauora and we are kind to ourselves and others. We value being active outside in the Taiao.

- Personnel Build a Positive Staff Culture Be Kind to ourselves and others
- 2. **Leadership** Grow Great leaders. Build leadership capability of principal, teachers, whānau and students. We are all leaders here.
- 3. **Place** Provide a safe, secure, innovative and sustainable learning environment
- 4. **Sustainability** Showing Aroha for our Taiao and Whenua. Connecting with our Taiao and being aware of our impact on this taonga.

Relevance

- 1. Embed a Localised curriculum in every learning space that has a connection to Te Taiao.
- 2. Digital Technologies tech topics have relevance to localised curriculum
- 3. Review, Design, Pilot and establish the Level 2 Marau Curriculum working with Kateao Consultancy

Kaiti Hapori

- 1. Work with Curriculum Advisers to develop localised content that connects our tamariki with Te Taiao through physical activity
- 2. Porouariki Kahui Ako Participate and Contribute to this learning community.
- 3. Professional Development Te Ahu o Te Reo and BSLA, Huia Kaimanawa.

Kaiti Ora

- 1. 25 plus whānau successful action plans for Horouta Whanaunga Collective- programmes for whanau
- 2. Upgrade Website and Year Book
- 3. School Sports Academy Programmes expanded Soccer, Swimming, Rugby, Netball, Hockey, Touch, and Waka Ama
- 4. Hauora and Well being practices Success - Whānau are active partners in learning



Porouariki

- 1. Participate in and contribute to Porouariki Kahui Ako
- 2. Term 1 School Wide Whakapapa topic Voyaging Whakatere Waka (Strategic Intention 1)
- 3. Connect the strategic intent of Porouariki to the actions in our kura.

Success - Kaiti students are connected to their whakapapa, demonstrating Ngati Poroutanga Kaiti School collaborating with Ngati Porou iwi kura.

Knowledge

- 1. Developing Independent habits and dispositions in Reading and Writing
- 2. Developing Prime Maths Assessment tools
- 3. Progress for every learner in all subject areas Success Learner Progress Results

Language, Identity and Culture

- 1. Developing our understandings of the new values
- 2. Indigenising School wide systems BMS Te kāpehu
- 3. Establishing a successful reo curriculum to Y8 that is progressive
- 3. Level 2-3 Reo Curriculum developing fluency and capability of staff.
- 4. Connecting with Iwi through Maruwhakatipua to support the training and development of our kaiawhina to kaiako Success - All 4 Initiatives completed

Let me lead my own learning

- 1. Mentoring Kaiako Developing Independence across the curriculum
- 2. Oral Language programmes having a a voice and opinion
- 3. Personalised outcomes in learning activities our end products will all be different and special (project based learning) Success 70-80% of our students are independent oral language

I have Hauora

- 1. Daily Sports/PE programming
- 2. Mental Health Education Revisiting

Mindfulness programmes PBS /

- 3. Learning Outside Connecting with Te Taiao
- 4. Full Sports Academy programmes running
- 5. Emergency Planning and Safety Practices Success - All 4 Initiatives completed



Kai konei au! I am here!

- 1. 100% Attendance Strategy
- 2. Weekly Attendance Hui monitoring attendance
- 3. Kaiārahi Attendance connection with whānau
- 3. Connection in the classroom ensuring students are engaged and connected Maia inquiry. Success School Attendance Rate 90% plus

Kaiako, Kaimahi, Kaitautoko

- 1. Support, develop and retain quality personnel
- 2. Support Teacher Aides training to be Kaiako (3)
- 3. Develop a positive staff culture + wellbeing initiatives
- 4. Providing leadership opportunities for staff Success Effective, high performing, happy staff

Leadership

- 1. Provide leadership opportunity distributed Leadership models and PLD (29 plus units)
- 2. Complete cycles of leadership inquiry for PGC
- 4. Identify Leadership pathways for career development and student leadership

A Safe Learning Place

- 1. Cyclone Recovery Work completed.
- 2. Emergency Health and Safety Practices Harrison Tew 2 (EOTC Health and Safety Practices review)
- 3. Special Needs learning Whare Korero 4 kaiako
- 4. Securing a new class

Success - Students learn in safe, attractive, spaces across the school which are supportive of learning

Tream Big 🧐

- 1. Sustainable living practices are alive in our kura
- 2. Sustainability is connected to learning programmes
- 3. Tream big is being actively promoted
- 4. Students have opportunities to connect to Te Taiao.

Success - Kaiti Kids make good choices for our taiao





A closer look at



strategy	initiative	key performance indicators	2024 annual plan
Relevance Deliver a responsive curriculum that meets the needs and has relevance to our learning community and a strong focus on Te Taiao	 Embed localised curriculum in every learning space Digital technologies Curriculum design and practice Sustain Better Start Literacy programme in juniors Reviewing the Kaiti Learner 	Concepts of Te Taiao are infused into our curriculum design Learning outside is visible in the weekly plan All junior school teachers are trained in better start literacy Beginning our journey with Kateao consultancy to review and refresh the Kaiti learner.	Curriculum Delivery and Review Student Progress learning results 70% plus results Parent whakaaro Digi Tech Plan completed, assets purchased to support this programme. Values have been reviewed, published and introduced to the kura and community
Kaiti Hapori Professional Development to strengthen the professional learning community and align with MOE PLD priorities	 Te Reo PLD (Ataarangi classes and Te Ahu o te reo Induction of new staff into learning culture Better Start Literacy Juniors. PACT seniors Google Sites - Seniors 	Planning, teaching and assessing Te Reo consistently Learning outside is visible in the plan Te Taiao learning is connected to Te Ao Māori and whakapapa stories	Progress Learning results Te Reo and Reading Students show empathy and aroha for our local learning environment and local community Digital tech - teachers supported with resources to deliver in class.
Kaiti Ora Building Better Whānau 25 plus whanau plans completed.	 Whānau Programmes - Healthy Active lifestyles Amoe navigating with 25 families SWISS and Counselling services 	25 families working towards of achieving at least 2 of their goals Increase positive engagement levels with whanau in the kura Complete upgrade of Website and refresh of Year book	Amoe, Margie, Kayla, Moana 25 Active whānau plans Website updated and Year book refresh completed.
Porouariki Kahui Ako Acitvely participating and contributing to Kahui ako outcomes	 Action in kura and across kura Participation in collaborative Cm and PLD 	Porouariki Intents are visible in our school curriculum	Participation and Contribution to Porouariki whakapapa wānanga



A closer look at alonga"

strategy	initiative	key performance indicators	2024 annual plan
Knowledge Teaching and Learning with PRIME	Juniors Teach Strand and Number and highlight vocab PRIME Maths consolidated across all year levels Evaluation and exploring assessment tools to support Overall teacher judgements	Junior Kaiako focus on new vocabulary for Maths to prepare for PRIME Prime programme taught in all classes Asttle results show progress from T2 - T4 Selecting new assessment tools to trial in junior and senior school	Identify, trial and evaluate assessment tools that support teachers to make informed OTjs
Language, Identity and Culture Indigenising our Kaiti Learner Profile Level 2-3 Curriculum Marautanga Tongan students	Teaching and Reporting to the specific indicators on the Kaiti Profile. Reviewing the Kaiti Profile (Bi lingual) PLD Te Reo Māori -Te ahu te reo Maori Level 2 Rautaki Reo Strategy -Kateao Delivery of support for Te Reo Māori by kaiawhina in te reo classrooms Reviewing and refreshing our approaches to supporting Tongan language learners	Ako hui and Reports to Parents reflect the Kaiti Learner profile Unit Plans reflect the Kaiti learner indicators and Te Mataiaho Teaching in class is localised and connected to Te Taiao. Curriculum activities and tasks are connected to Te Taiao and Atua Matua Te Kapehu o Maia BMS model is linked to curriculum learning	Te Reo Strategy development over three three years Year 1 Planning for practice Formative Assessment Resourcing
Let me lead my own learning Our Mahi will look personalised and different to others	Project Based Learning Metacognition hi will look lised and Project Based Learning Metacognition Distance Learning Programmes active and ready independent learning. 80% of students independent and actively self regulated in learning.		Team Leaders - Independent learning activities and projects
Yes I am here today Connection in the Classroom	Kaiarahi Attendance funded by Kaiti School - Recovery Response funding	Attendance Rates for learners 90 plus Case study inquiries - Refining our practice for learners with Complex needs	Attendance rates at 90% plus levels consistently
Hauora Taha Hinengaro Taha Tinana	Sports Academy - Participation and Performance focus (Y5-8) New Academy - Touch	Participation rates in academies	New academy Attendance rates



a closer look at



strategy	initiative	ky performance indicators	2024 annual plan
Kaiako, Kaimahi tautoko Provide Induction and Mentoring for new kaiako	Induction and Mentoring programme - Lead Vicky Brown Tutor Teachers Introduce new professional growth cycles for 2024	100% Kaiako are performing BT's are supported and developing in their practice to registration Kaiako take on wider school responsibility in next year	Senior Leaders - mentoring BTs Seniors - check in times
Leadership Completing cycles of Leadership inquiry	Leadership action plans and reporting to targets	Action Plan cycles completed and shared. Term by Term and reset	Senior Leaders
A Safe Learning Place Reviewing our emergency response plans	5 YA programmes Cyclone Recovery Projects x3, Turf, New classroom Emergency response planning Year 2 PD with Harrison Tew. Health and Safety - Trips review	Review of Emergency PLD 2completed Students ahua is positive, they feel safe and secure in their learning spaces and at home EOTC Rams trip organisation evaluated and reviewed	The school is better prepared to respond to unexpected risk and emergencies. Kaiti School is s safe place for students, staff and whanau
Treaming Bigger Te Taiao	Part of our school curriculum topics each term Out the Gate Programmes Sport Tairāwhiti	Students showing more empathy, manaakitanga and connection to their local environments	Students are learning outside

learning targets annual goals 2024*

strategy	outcome	by performance indicators	2024 annual plan target
Knowledge Literacy	Junior School - Better Start Literacy Programme - new staff in juniors trained in BSLA. New Reading recovery teacher trained PACT seniors - identifying and tracking priority learners Target groups Year 2 and Year 6 Male Students	 Kaiako have completed the training for Better Start Literacy Better Start Literacy programme taught in all junior classes Year 6 Writing at level 4 indicators Year 1 students - better start literacy project 	70% Year 6 students Reading and Writing 70% Year 3 students Whole group 70 plus %
Knowledge Numeracy	PRIME Maths - consolidating prime in all year levels PRIME Assessment tools - introducing school wide assessment tools to inform OTJs	 teachers are using Maths AOs to track, monitor and plan what they are teaching. PRIME Maths is being taught in years 1-8. New assessment tools trialled in juniors and seniors. 	81% whole group
Language, Identity and Culture	Level 2 and Level 3 Te Reo Language targets Kaiako - kaiako are Planning for daily programme of Te Reo that is progressive Akonga - akonga experience Te Reo Maori learning opportunities across the main learning areas.	 Teachers are prepared for their Reo lessons. Student learning Data has been used to support planning decisions Students are immersed in Reo opportunities in daily Reading, Writing and Maths. (Work samples) 	 Teachers are planning with confidence for Te Reo Maori programmes we can see and hear the learning in Te Reo Maori for our akonga (Work Samples) Teachers collaborate with evidence when making OTJs